



INNOVATIVE MANAGEMENT & PROFESSIONAL TRAINING

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TAKING CHARGE OF CHANGE

Duration: 4 hours



As people react to constant organizational restructuring and new workplace realities, the need to focus attention on the psychological effects of change becomes increasingly important.

In the workplace, change often involves a fundamental alteration of methods and procedures that have become familiar and comfortable. Our reactions are as personal and individual as we ourselves are, and may include displacement, disruption, and resistance. We can become disoriented and find it hard to fully absorb the new world that surrounds us.

Taking Charge of Change, explores the reasons we find workplace change threatening. In a straightforward manner that every employee can relate to, this workshop provides an effective structure to help us accept and manage change.

Course Content

- Myths about Change
- Stages of Transition
 - Endings
 - The Neutral Zone
 - Beginnings
- Case studies and Role Plays for evaluation
- Special DVD Presentation

Maximum number of participants: 20